#### **About Makerere University Business School**

Makerere University Business School (MUBS) is the leading business and management education and training institute in the region. It provides opportunities to the young and old to develop their careers through different academic and post experience trainings programms. It supports business and non business by providing HR with managerial competences.

#### **About the MUBS Leadership Centre**

The success of an organization and indeed of a nation depends on its leadership.

Leadership is thus at the centre of social and economic success. Leadership provides vision, guidance and nurtures followers into high peak performance. Leadership is coalition building, inspiring others, taking people through journeys they have never been through. Leadership is at the heart of governance and economic success.

The MUBS Leadership Centre is intended to create a database on and research into Leadership and Governance practices for development of leaders economic region.

#### Vision of the Centre

A Centre for Research, training, development of leaders and best leadership and governance practices

#### Mission of the Centre

To develop leaders, best leadership and governance practices in the region

# Unlocking Your Leadership Potential

## Leadership Empowerment for a Creative Workforce Training Programme

#### 1.0 Introduction

You and/or others in management roles at your company may have leadership attributes, but what you really need are managers with leadership SKILLS. There is a huge, painful difference and it costs organizations hundreds of thousands of dollars annually per untrained leader.

Too often people are promoted into management positions primarily because they are top performers who demonstrate responsibility to achieve results. The problem is they are never systematically developed into a leader, just appointed to be one. Achieving results as an individual is very different from accomplishing significant, consistent results through others.

Your leaders are the role models for your organizational culture, catalysts for employee engagement, and the one reason employees stay with your firm.

#### 2.0 Objectives

- Establish what it takes to be a leader.
- · Identify bottle necks to leadership.
- · Different leaders and styles.
- Unlocking one'spotential.

### The 7 Pillars of Leadership





Some of the participants at a Leadership Training

#### 3.0 Course content

- Do you have what it takes as a leader?
- What is leadership?
- Inabilities to leadership development
- · Different types of leaders
- Become a leader.
  - The calling
  - The skill
  - The attributes
  - The roles
  - Becoming creative

"Leadership is not about you. It is about others. The feeling that you are enabling others to act. The feeling that you are able to get people to achieve what you to the table in leadership is your vision and ability to sell it with emoathy"



Prof. Waswa Balunywa

#### 4.0 Target Audience

Departmental Heads, Directors, Mangers and Officers

#### 5.0 Cost

Ug Shs 620,000/= per person (Six hundred twenty thousand shillings only)

6.0 Venue: Imperial Royal Hotel, Kampala.

7.0 Date: May 16th- 17th, 2019

#### Membership

You are welcome to become a member of the Leadership Centre. Contact the Director Ms. Regis Namuddu

The Centre enrolls individual members at a membership fee of 50.000/= and annual subscription of 50,000/= corporate membership at 200,000/=.

Members receive benefits from the Centre activities like discounts on training programmes, access to the Centre's resource centre among others.



#### **Other Training Programmes**

#### The Centre offers the following training **Programmes**

- Becoming an Effective leader
- Leadership in Local Government
- Leading in Changing times
- Leadership and Development
- **Effective Board Management**
- Empowering women to lead
- Leading homes & families
- How to balance home & work
- Public speaking
- Team building
- Conflict management

#### Any inquiries should be addressed to:

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Ms. Regis Namuddu, Director, Leadership Centre

#### **Lead Facilitators**



Prof. Waswa Balunywa Principal, Makerere University Business School (MUBS)



Prof. Maggie Kigozi **Board of Directors,** Crown Beaverages



Prof. J.C. Munene **Director Phd** Programmes, MUBS



Mr. Leo Kibirango **Former Central Bank** Governor



### The MUBS Leadership Centre

"It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur" Nelson Mandela

#### A Leadership Training Programme



Some of the participants from different organisations in Uganda who attended the women training programme